Questions Employers May Ask At An Interview

• Why should I hire you?
• What are your greatest strengths and weaknesses?
• How would you describe yourself?
• How do you think a friend or professor who knows you well would describe you?
• What motivates you to do a good job?
• How do you determine or evaluate success?
• In what ways do you think you can make a contribution to our company?
• What two or three accomplishments have given you the most satisfaction? Why?
• How has your college experience prepared you for a career in _________?
• Why did you select Blackburn College?
• What led you to choose a major in _________?
• Which college subjects did you like best? Least? Why?
• Do you have plans for continued study? An advanced degree?
• What is your GPA, and do you think it is a good indication of your academic achievement?
• What have you learned from participation in extracurricular activities?
• What are your long- and short-range career goals? Why did you establish these goals and how are you preparing to achieve them?
• What non-career goals have you established for yourself for the next ten years?
• What do you see yourself doing five years from now?
• What are the most important rewards you expect from your career?
• What qualifications or qualities should a successful person in your career field possess?
• In what kind of work environment are you most comfortable?
• How do you work under pressure?
• Describe the ideal job for you following graduation.
• Why do you want to work for us?
• What two or three things are most important to you in a job?
• What in your opinion, what are the key ingredients in building and maintaining successful business relationship?
  • What criteria are you using to evaluate the company for which you hope to work?
• Do you have a geographical preference? Why?
• Are you willing to relocate?
• How much on-the-job travel would you be willing to do?
• Are you willing to spend at least six months (or a year, or eighteen months) as a trainee?
• Why do you think you might like to live in (the city or town) where our company is located?
• Have you ever worked as a part of a team and how did you like it?

Behavioral Questions
• Have you ever worked with someone that you did not get along with as part of a team? How did you handle that situation?
• Describe how you would handle a deadline project that is given to you at the last minute.
• Tell me about a time when you had to deal with a difficult person. What was the situation? What did you do?
• Give me an example of any major problem you faced and how you solved it.
• Tell me about a time when you failed to meet a deadline. What were the repercussions? What did you learn?